

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P122391

EMPLOYER NAME
QUEST DIAGNOSTICS

ADDRESS
500 PLAZA DRIVE

CITY/TOWN
SECAUCUS

STATE
NJ

ZIP CODE
07094

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161387862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UC5SPMUJF8V3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

621511 - Medical Laboratories

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	21	12	370	13	65	1	1	6	264	25	46	1	0	10	835
First/Mid-Level Officials and Managers	60	68	526	41	91	3	5	15	801	91	98	3	2	13	1817
Professionals	139	236	900	129	241	5	4	31	1541	415	355	7	10	60	4073
Technicians	290	619	1073	320	739	25	7	53	2833	781	1540	12	21	104	8417
Sales Workers	40	77	276	36	14	5	1	3	456	44	23	0	0	7	982
Administrative Support Workers	164	397	414	151	67	5	4	15	1423	855	183	10	10	62	3760
Craft Workers	1	0	22	0	0	0	0	0	0	0	0	0	0	0	23
Operatives	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1222	3724	2896	1311	829	46	23	113	8838	5709	1466	84	132	377	26770
CURRENT 2023 REPORTING YEAR TOTAL	1937	5133	6480	2001	2046	90	45	236	16157	7920	3711	117	175	633	46681
PRIOR 2022 REPORTING YEAR TOTAL	1921	5121	6773	2005	2089	95	42	268	16629	7946	3756	118	177	756	47696

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
P122391

EMPLOYER NAME
QUEST DIAGNOSTICS

ADDRESS

500 PLAZA DRIVE

CITY/TOWN

SECAUCUS

STATE

NJ

ZIP CODE

07094

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/4/2024 9:16 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Desyra Highsmith Holcomb

Title of Certifying Official

Director Inclusion & Diversity

Email Address of Certifying Official

desyra.a.highsmith@questdiagnostics.com

Telephone Number of Certifying Official

973-830-9910

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Desyra Highsmith Holcomb

Title and Employer of Primary POC

Director Inclusion & Diversity
Quest Diagnostics

Email Address of Primary POC

desyra.a.highsmith@questdiagnostics.com

Telephone Number of Primary POC

973-830-9910